



## Florida Blood Services

### CONFLICT OR DUALITY OF INTEREST POLICY

Florida Blood Services' (FBS) affirmative policy is to require that all actual or apparent conflicts be disclosed promptly and fully to all necessary parties and to prohibit specified involvement in the affairs of FBS by persons having such conflicts.

FBS' By-laws recognized that both real and apparent conflicts of interest or dualities of interest (hereinafter referred to as "conflicts") sometimes occur in the course of conducting the FBS daily affairs. The term "conflict" refers only to personal, proprietary interests of the persons covered by this policy and their immediate families and not to philosophical or professional differences of opinion. Conflicts occur because the many persons associated with FBS should be expected to have and do have multiple interests and affiliations and various positions of responsibility within the community.

Conflicts are undesirable because they potentially or apparently place the interests of others ahead of FBS' obligations to its corporate purposes and to the public interest. Conflicts are also undesirable because they often reflect adversely upon the persons involved and upon the institutions with which they are affiliated, regardless of the actual facts or motivations of the parties. However, the long range best interests of FBS do not require the termination of all associations with persons who may have real or apparent conflicts if a prescribed and effective method can render such conflicts harmless to all concerned. All persons to whom this policy applies shall disclose all real and apparent conflicts which they discover or have brought to their attention in connection with FBS activities. "Disclosure" shall mean providing promptly to the appropriate persons a written description of the facts comprising the real or apparent conflict. The written disclosure notices of conflicts shall be filed with the President of FBS or any other person designated by the president from time to time to receive such notifications. All disclosure notices received hereunder shall be noted for record in the minutes of a meeting of the Board of Directors.

When an individual director, officer, agent or employee believes that they, or a member of their immediate family, might have or does have a real or apparent conflict, they should, in addition to filing the required disclosure notice, abstain from making motions, voting, executing agreements, or taking any other similar direct action on behalf of FBS where the conflict might pertain, but shall not be precluded from debate or other similar involvement on behalf of FBS. When any person requests in writing, or upon its own initiative, the Board at any time may establish further guidelines consistent with the interests of FBS for the resolution of any real or apparent conflicts.

---

I have read the Conflict or Duality of Interest Policy for Florida Blood Services and agree to abide by its contents. I understand that I must file a written Disclosure of Interest which is to be sent to the President of Florida Blood Services, if any such Conflict or Duality of Interest arises.

---

(Please Print Name)

---

(Signature)

---

(Date)